




DECENT WORK AND ECONOMIC GROWTH

NAMANGAN STATE UNIVERSITY


Academic staff working at Namangan State University receive monthly salary from 4,868,952 to 9,737,905 for 1 state. In addition, they can receive an additional 30% to 60% bonus for their scientific research activities. According to the 2022 consumer basket, 2,067,000 soums are enough for one family per month.



 Oliy ta'lim muassasalarining professor-pedagoglar tarkibini mehnatiga haq to'lash bo'yicha bazaviy lavozim maoshlari MIQDORI (so'm)

Lavozimlar nomi	Bazaviy lavozim maoshlari miqdori
1. Kafedra mudiri:	
fan doktori yoki fan doktori (Doctor of Science) ilmiy darajasiga yoki xorijiy davlatlarning unga tenglashtirilgan boshqa ilmiy darajalariga yoki professor ilmiy unvoniga ega bo'lgan	10 211 640
fan nomzodi yoki falsafa doktori (Ph.D) ilmiy darajasiga yoki xorijiy davlatlarning unga tenglashtirilgan boshqa ilmiy darajalariga yoki dotsent ilmiy unvoniga ega bo'lgan	9 579 963
ilmiy darajaga yoki ilmiy unvoniga ega bo'lmagan	8 448 251
2. Professor:	
fan doktori yoki fan doktori (Doctor of Science) ilmiy darajasiga yoki xorijiy davlatlarning unga tenglashtirilgan boshqa ilmiy darajalariga va professor ilmiy unvoniga ega bo'lgan	9 737 905
fan nomzodi yoki falsafa doktori (Ph.D) ilmiy darajasiga yoki xorijiy davlatlarning unga tenglashtirilgan boshqa ilmiy darajalariga va dotsent ilmiy unvoniga ega bo'lgan	9 158 894
fan doktori yoki fan doktori (Doctor of Science) ilmiy darajasiga yoki xorijiy davlatlarning unga tenglashtirilgan boshqa ilmiy darajalariga yoki professor ilmiy unvoniga ega bo'lgan	8 737 796
3. Dotsent:	
fan doktori yoki fan doktori (Doctor of Science) ilmiy darajasiga yoki xorijiy davlatlarning unga tenglashtirilgan boshqa ilmiy darajalariga yoki professor ilmiy unvoniga ega bo'lgan	8 237 742
fan nomzodi yoki falsafa doktori (Ph.D) ilmiy darajasiga yoki xorijiy davlatlarning unga tenglashtirilgan boshqa ilmiy darajalariga yoki dotsent ilmiy unvoniga ega bo'lgan	7 711 369
ilmiy darajaga yoki ilmiy unvoniga ega bo'lmagan	6 895 489
4. Katta o'qituvchi:	
ilmiy darajaga va ilmiy unvoniga ega bo'lgan	7 184 996
ilmiy darajaga yoki ilmiy unvoniga ega bo'lgan	6 763 897
ilmiy unvoniga yoki ilmiy darajaga ega bo'lmagan	6 184 886
5. Assistent o'qituvchi:	
ilmiy darajaga va ilmiy unvoniga ega bo'lgan	6 342 799
ilmiy darajaga yoki ilmiy unvoniga ega bo'lgan	5 921 699
ilmiy unvoniga yoki ilmiy darajaga ega bo'lmagan	5 500 601
6. O'qituvchi-stajyor	
	4 868 952

Izohlar:
 1. Ushbu ijodda nazarda tutilgan bazaviy lavozim maoshlari kadrlar malakasini oshirish va ularni qo'llab-quvvatlash ta'lim muassasalarida (maktablar, institutlar, fakultetlar) tegishli lavozimlar uchun ham qo'llaniladi, qonun boshqaruvi nazarda tutilgan boshqa boshqa muassasa.
 2. Professor unvoniga ega bo'lgan, hironom nomzodi, falsafa doktori (Ph.D) ilmiy darajasiga yoki xorijiy davlatlarning unga tenglashtirilgan boshqa ilmiy darajasiga yoki dotsent ilmiy unvoniga ega bo'lgan, professor lavozimiga bir muddatga qabul qilingan shaxslarga bazaviy lavozim maoshi 2022-yil 1-iyunda boshlab - 8 237 742 so'm miqdorida belgilanadi.



 Oliy ta'lim muassasalarining rahbar kadrlarini mehnatiga haq to'lash bo'yicha bazaviy lavozim maoshlari MIQDORLARI (so'm)

Lavozimlar nomi	Bazaviy lavozim maoshlari miqdori
1. Rektor:	
fan doktori yoki fan doktori (Doctor of Science) ilmiy darajasiga yoki xorijiy davlatlarning unga tenglashtirilgan boshqa ilmiy darajalariga yoki professor ilmiy unvoniga ega bo'lgan	10 843 289
fan nomzodi yoki falsafa doktori (Ph.D) ilmiy darajasiga yoki xorijiy davlatlarning unga tenglashtirilgan boshqa ilmiy darajalariga yoki dotsent ilmiy unvoniga ega bo'lgan	10 422 190
2. Prorektor:	
fan doktori yoki fan doktori (Doctor of Science) ilmiy darajasiga yoki xorijiy davlatlarning unga tenglashtirilgan boshqa ilmiy darajalariga yoki professor ilmiy unvoniga ega bo'lgan	10 264 279
fan nomzodi yoki falsafa doktori (Ph.D) ilmiy darajasiga yoki xorijiy davlatlarning unga tenglashtirilgan boshqa ilmiy darajalariga yoki dotsent ilmiy unvoniga ega bo'lgan	9 737 905
ilmiy darajaga yoki ilmiy unvoniga ega bo'lmagan	8 948 345
3. Filial direktori:	
fan doktori yoki fan doktori (Doctor of Science) ilmiy darajasiga yoki xorijiy davlatlarning unga tenglashtirilgan boshqa ilmiy darajalariga yoki professor ilmiy unvoniga ega bo'lgan	10 264 279
fan nomzodi yoki falsafa doktori (Ph.D) ilmiy darajasiga yoki xorijiy davlatlarning unga tenglashtirilgan boshqa ilmiy darajalariga yoki dotsent ilmiy unvoniga ega bo'lgan	9 737 905
4. Filial direktorining o'rinbosari:	
fan doktori yoki fan doktori (Doctor of Science) ilmiy darajasiga yoki xorijiy davlatlarning unga tenglashtirilgan boshqa ilmiy darajalariga yoki professor ilmiy unvoniga ega bo'lgan	9 737 905
fan nomzodi yoki falsafa doktori (Ph.D) ilmiy darajasiga yoki xorijiy davlatlarning unga tenglashtirilgan boshqa ilmiy darajalariga yoki dotsent ilmiy unvoniga ega bo'lgan	9 290 488
ilmiy darajaga yoki ilmiy unvoniga ega bo'lmagan	8 606 202
5. Dekan:	
fan doktori yoki fan doktori (Doctor of Science) ilmiy darajasiga yoki xorijiy davlatlarning unga tenglashtirilgan boshqa ilmiy darajalariga yoki professor ilmiy unvoniga ega bo'lgan	9 737 905
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ilmiy darajaga yoki ilmiy unvoniga ega bo'lmagan	8 237 742



 Oliy ta'lim muassasalarining professor-pedagoglar tarkibini mehnatiga haq to'lash bo'yicha bazaviy lavozim maoshlari MIQDORI (so'm)

Lavozimlar nomi	Bazaviy lavozim maoshlari miqdori
6. Dekan o'rinbosari:	
fan doktori yoki fan doktori (Doctor of Science) ilmiy darajasiga yoki xorijiy davlatlarning unga tenglashtirilgan boshqa ilmiy darajalariga yoki professor ilmiy unvoniga ega bo'lgan	9 158 894
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ilmiy darajaga yoki ilmiy unvoniga ega bo'lmagan	7 184 996

Izoh:
 Ushbu ijodda nazarda tutilgan bazaviy lavozim maoshlari kadrlar malakasini oshirish va ularni qo'llab-quvvatlash ta'lim muassasalarida (maktablar, institutlar, fakultetlar) tegishli lavozimlar uchun ham qo'llaniladi, qonun boshqaruvi nazarda tutilgan boshqa boshqa muassasa.

Child labor is forbidden in the Republic of Uzbekistan in all contexts. Furthermore, Namangan State University has a regulation that prohibits children under the age of 15 from working there. We oppose child labor, human trafficking, and all forms of slavery. As a result, all of our departments, faculties, and administrative divisions carefully review the applications by gathering information regarding the applicant's age and whether they are looking for full-time or part-time work at the university.

The union committee also strongly opposes any form of forced labor and protects the rights of all university staff and students.

Salaries at Namangan State University are determined according to the academic level, academic rank and position of the employees. It is paid on a fixed monthly scale regardless of race, gender, religion, nationality of the employee.

According to the collective agreement signed by the University with the Trade Union Committee, if the employee is not satisfied with his salary, he can appeal to the chairman of the trade union. The chairman of the trade union is responsible for protecting the rights of every employee and student, ensuring that they are paid according to their work, and providing social support.

Namangan davlat universiteti kasaba uyushma qo'mitasining 2022 yil davomida professor-o'qituvchi va talabalar ijtimoiy iqtisodiy muxofazasi yuzasidan axboroti.

- 1.** NamDU kasaba uyushma qo'mitasining 2022 yil tushum va xarajatlar rejasiga asosan **1,010,948,360 (bir milliard o'n million to'qqiz yuz qirq sakkiz ming uch yuz oltmish so'm)** bo'lib, shundan **606 568 800 (olti yuz olti million beshyuz oltmish sakkiz ming sakkiz yuz)** so'mi professor-o'qituvchi va talabalar ijtimoiy-iqtisodiy himoyasi, ommaviy-madaniy, jismoniy tarbiya va sport-sog'lomlashtirish, faollarni rag'batlantirish va moddiy yordam ko'rsatishga sarf etilgan; bular quyidagilar-**300 nafar** o'qituvchi va talabaga sport parad kastyumi, **1000 dona** futbolka, **26 dona** to'p, **30 dona** shaxmat-shashka doskasi, **30 dona** arg'imchoq(skakalka), **100 juft** yengil krossovka, stol tennisi, badminton raketkalari.
- 2.** Abituriyentlarni qabul qilish jarayonida **45 nafar** o'qituvchi va talabalarga **60 kun** davomida tushlik bilan ta'minlash uchun mablag' ajratildi. **45x600000=27000000 so'm**
- 3.** O'quv yili uchun **bir nafar** yetim talaba kontrakt to'lovi O'zbekiston kasaba uyushmalari federatsiya tomonidan to'lanilishiga erishildi.(San'atshunoslik fakulteti 2-kurs talabasi). **Bir nafar** nogiron talaba bepul sanatoriya yo'llanmasi orqali sog'lomlashtirildi.
- 4.** **67 nafar** professor-o'qituvchi va xodim turli sanatoriya va dam olish uylarida kasaba uyushma tashkiloti yo'llanmasi orqali sog'lomlashtirildi, bunga **181 012 000 (bir yuz sakson bir million o'n ikki ming) so'm**, **20 nafar** o'qituvchi-xodimlarning farzandlari yozgi sog'lomlashtirish oromgohlarida dam olib kelishlariga erishildi, bunga **4 651 610(to'rt million oltiyuz ellik bir ming olti yuz o'n) so'm** mablag' yo'naltirildi.
- 5.** Fakultet, bo'lim va kafedralarda o'qituvchi va xodimlar doimiy qaynoq ichimlik suvi bilan ta'minlanishi maqsadida **50 dona** termopot termoslari bilan ta'minlanishdi (**15 000 000 so'm**)
- 6.** **500 nafar** talaba (bosh binodagi talabalar turar joyidagi) pensiyaga chiqishim munosabati bilan kechki ovqatiga osh, non, salat, choy tarqatildi.
- 7.** **20 nafar** pensiyaga chiqqan, faxriy professor-o'qituvchilarga esdalik sovg'asi berildi (**6 600 000 so'm.**)
- 8.** **12 nafar** xo'jalik xodimlari va **2 nafar** o'qituvchi O'zbekiston bo'ylab (Xiva, Buxoro, Samarqand) sayoxatlarga olib borib kelindi.(**35 200 000 so'm**)

Information about disabled students at Namangan State University

In 2022, there are **27026 students** at Namangan State University, including **17636 female** students. At present, there are **224 disabled** students, including **128 female** students (as of the third quarter). Among them, **58 have physical disabilities**, including **31 females**. There are **131 students with internal and other illnesses**, including **85 females**.

At Namangan State University, there are **224 disabled** students, including 128 females. The **first group** consists of **20 disabled** students, the **second group** consists of **183 disabled** students, and the **third group and other types** of disabled students make up **25**.

In the residence halls of Namangan State University, there are a total of **1,294 students**, including **393 males** and **834 female** students. Among them, **799** are from other regions, including **504 females**, **47** are 1st and 2nd group disabled, including **27 females**, **7 visually impaired** students, including **3 females**, **79** students on scholarship, including **48 females**, **40 students** who have lost their guardians, including **25 females**, **3 orphans**, and **19 students** in social protection programs.

In the student dormitories of the 1st, 2nd, and 3rd groups in Namangan city, **28 disabled** students from the 1st and 2nd groups receive **free accommodation** from the university.

For 2 students studying at the university, financial assistance was provided 10 times the usual amount, and for 1 student, 6 times the usual amount, for their treatment.

A total of **565 students** were eligible for the "**Social Activity Index**" of which **57 disabled** students were given a **50% increase** in their basic scholarship as a one-time incentive. Disabled students from the **1st and 2nd groups** studying at the university receive an increased **50% scholarship** incentive every month."

Special ramps for wheelchair users have been installed in all buildings of Namangan State University. Additionally, literature is distributed for visually impaired students in the university's information resource centers. Various conditions have been created for disabled students in their residence halls to provide them with convenience.

In 2022, as part of the contests organized by the Department of Youth Affairs and Spiritual and Enlightenment Work, **4 disabled** students from Namangan State University won prizes in the competition and were financially rewarded based on the student incentive fund.

On December 3, 2022, on the occasion of "**International Day of Persons with Disabilities**" a one-time financial incentive was distributed to **42 socially** vulnerable, disabled students as part of the basic scholarship.

Furthermore, various contests and events organized at the university and faculties are actively involving and supporting disabled students, especially the 2nd-year student of the Social Sciences Faculty, Abdurazzaqov Shag'zodxo'ja Shokirxo'ja, who was awarded the "**Islam Karimov State Scholarship**."

As part of the competition for "**Best Essay**" on the theme "Human Trafficking - a Contemporary Issue," Naima Dilshodova, a 2nd-year disabled student, was awarded the 3rd place and received a monetary reward of **1,500,000** sums.

In order to fulfill the tasks outlined in the order No. 310 of the Ministry of Higher and Secondary Specialized Education of the Republic of Uzbekistan on September 12, 2022, a competition for the "**Best Student**" among the 1st and 2nd-year disabled students was held at Namangan State University from September 20 to October 25, 2022.

During the competition's higher education stage, the 1st, 2nd, and 3rd prize winners were financially rewarded **10 times, 8 times, and 6 times** the usual amount, respectively. According to the recommendations of the jury on the results of the competition:

1st place - Abdurazzaqov Shaxzodxo'ja Shokirxo'ja, a 4th-year student of the Faculty of Social Sciences, with 85 points; 2nd place - Mamadaliyev Shoxjaxon Ozodbek, a 4th-year student of the Physics Faculty, with 69 points; 3rd place - Abdullaev Javlonbek Abduqayum, a 2nd-year student of the Master's Program, with 62 points.

Adequate conditions have been created for the families or other individuals associated with the disabled students to support them during their education process at Namangan State University.

In particular, there are currently **33 disabled** students who require assistance at Namangan State University. Among them, **8** have family members and **25** are supported by their fellow students and friends. **32** students are studying in **9** undergraduate programs, and **1** student is pursuing a master's degree (as of the 1st quarter). The university continues to provide special ramps, braille literature, special computers, and essential material and spiritual conditions.

The necessary proposals and observations of Namangan State University regarding the creation of conditions for families or other individuals associated with the disabled students are presented in the 2nd quarter.